

General Council Minutes 2013/14
Second meeting
Rotary International in Great Britain and Ireland

Time and Date:

9am on the 19th November 2013

Location:

Secretariat

Distribution of minutes:

Officers of the Association, District Governors, Past Presidents of the Association, District Governors-Elect, Officers-Elect, Chairman of the Operation Review & Audit Committee, General Secretary of RI, Chairman and members of the Constitutions committee.

Personnel:

Governors, Districts 1010 to 1130, 1150 to 1160, 1180 to 1270 & 1290

NAN McCREADIE (Feltham) **Chairman;**

JOHN MINHINICK (Burntisland & Kinghorn) Immediate Past President;

PETER KING (Kew Gardens) Vice President;

NIGEL BARNFIELD (Bishops Waltham) Hon. Treasurer;

MIKE WEBB (Mendip) RI Director;

Attending:

MIKE THORN, IPDG representing DG1140;

PETER DAVEY (Monmouth) Vice President Elect (no vote);

TINA HOWARD, Head of Operations;

DAVID HOUGHTON, Chairman Membership Development & Retention Committee (item 13.19.02 & 03);

Apologies:

AMANDA WATKIN (Hitchin Tilehouse) Secretary;

RON DANIELS, DG1140 (substitute sent);

BARRY RENDAL-JONES, DG1170;

GED HEATHERINGTON, DG1280

Item	<i>No conflict of interest was declared at the start of the meeting.</i>	Action
13.17	<p>Urgent AOB to be declared – see item 13.22 for detail</p> <ul style="list-style-type: none"> • DG1240 - RI Presidents Representative at District Conference • DG1040 - Proposal for RIBI Annual Business Meeting • DG1290 - Christmas record download • President - Philippines Appeal • President - WheelPower • President - End Polio Now Teddy Bear Challenge • DG1200 - 'Blue Light' organisations Retirement Seminars • IPDG1140 - 2012/13-2013/14 Handover • DG1220 - RIBI Inter-District Football Competition • DG1130 - Dropbox and Yahoo Email Group 	
13.18	For acceptance:	
13.18.01	Ratification of MPRC Liaison Governor, Chris Barnett DG1120 – Unanimously agreed.	
13.18.02	<p>General Council minutes (11th-12th August 2013) – minutes previously agreed noted. No changes required.</p> <p>RIBI E&D Policy and insurance cover - Hon. Treasurer read out a statement from the Insurance Brokers Bartlett & Co which stated “whilst it was not a condition that a club had signed up to the RIBI E&D Policy, they would expect a club to have an E&D Policy in place”, i.e. if a club does not use the RIBI policy, they should at least have an alternative policy in place – DGs to convey to clubs.</p>	DGs
ACTION	GC.2013/14:13 – Proposed by DG1290, seconded by President. Vote - for: 32, against: 0, abstained: 0. Vote carried for.	
ACTION	Acronyms shall be put in full text the first time the acronym is used in a document.	DGs, Officers + Secretariat Staff
	Replaces GC.2013/14:03	
13.19	For discussion/presentation:	
13.19.01	Task Force Presentation – Presentation given by DG1020 K Keter. Noted Vocational Committee missed off committee list in Point 2 on page 12. Discussion took place and acknowledged that radical change was needed.	DG1020

	<p>GC.2013/14:14 – Proposed by DG1040, seconded by DG1090. Vote - for: 31, against: 1, abstained: 0. Vote carried for.</p> <p>The structure as defined in the paper “Governance and Management of Rotary International in Great Britain & Ireland, (8 Nov 13-issue2)”, shall be adopted.</p> <p>The next step is to review the best RIBI committee structure to support the plan agreed in GC.2013/14:14. Timeline agreed as report to be submitted to GC for February 2014 meeting with recommendations to the Business Meeting at the 2014 Conference in April. A task force will be set up to review the RIBI Committee Structure and will consist of 11 people in total (i.e. the existing task force, 2 DG representatives from 2012/13, 2013/14, 2014/2015 & 2015/16 plus the President, VP and VPE); The group will meet by email and audio conference . The group will also develop an RIBI strategic document outlining RIBI plans to support the RI Strategic Plan. It was recognised that the RI Strategic Plan is the main document but that RIBI needs a supportive strategy.</p> <p>GC.2013/14:15 – Proposed by DG1040, seconded by DG1190. Vote - for: 31, against: 1, abstained: 0. Vote carried for.</p> <p>A task force consisting of DG representatives from 2012/13, 2013/14, 2014/15 & 2015/16, the President, VP, VPE, Chairman of the Constitutions Committee and the Chairman of the Operations Review & Audit Committee, shall review the RIBI committee structure and submit a report to the February 2014 meeting of the General Council.</p>	
ACTION	Each DG requested to submit, within 10 days, to DG1020 K Keter details of what their district has done to implement the RI Strategic Plan, what works and what does not.	DGs
13.19.02	<p>District Restructuring Presentation – Presentation given by D Houghton, Chairman, Membership Development & Retention Committee. 20 districts took part in the consultation process. DGs were asked to encourage clubs to enter and keep up-to-date their membership information on the RI Global Database and to enter their goals in Rotary Club Central. Discussion took place on the 6 focus areas referred to on Pages 2&3 of the report. Some DGs advised the District Restructuring group to be as radical as they felt necessary in reducing the number of districts; any change will be disruptive and making only minor changes which will then have to be repeated in the future will cause more disruption. A vote was taken in respect of the request from the District Restructuring Group to give their full report at the February meeting of GC.</p> <p>GC.2013/14:16 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.</p> <p>The District Restructuring Group shall provide a comprehensive report to the General Council for their meeting in February 2014 which will include conclusions and recommendations.</p> <p>It was recognised that redistricting plan could impact on the 5-year membership plan, something that must be avoided because the membership plan must be achieved. D Houghton asked for feedback on the RIBI pilots.</p>	DGs
ACTION		DGs
13.19.03	District Governor Goals for 2013/14 – A discussion was undertaken facilitated by VPE P Davey. Each DG gave feedback on the progress of their membership goals. Concerns and good practice were shared.	
13.20	For Information:	
13.20.01	Reports by RIBI Officers (IPP, Pres., VP)	
13.20.01.01	President – Attended District Conferences for: D1030, D1050/1280, D1160, D1080 and D1060. Visits to D1020 and D1040. Attended RGBI (Rotaract in Great Britain & Ireland) Conference, Leverton Lunches at Rotary clubs of London and Birmingham and RI Institute. Will be visiting in the next few weeks D1100, D1110 and D1150.	
13.20.01.02	<p>IPP – Chaired Personnel Committee where topics covered were structure and skill set required for the Personnel Committee, mentoring of staff, reliance on RIBI ‘experts’ for advice on Health & Safety, Equality & Diversity and Protection – these officers may be retired and not have up to date qualifications, new telephone service with menu options to go direct to relevant department and reviewing implementation of a grade and pay structure. Personnel Committee very pleased with the way in which the new Secretary is embracing the role.</p> <p>IPP advised that he had met with the Right Honourable Gordon Brown, MP, in his new role as UN Special Envoy for Global Education regarding Rotary supporting the UN Millennium Goal to have every child in the world to be in some form of education by 2015. Following a meeting at the recent RI Institute, the RI General Secretary had made suggestions as to how Rotary could match funds raised by the initiative. A Brown/Hewko meeting is expected early in 2014.</p>	
13.20.01.03	VP – Has been keeping in touch with Service Committees via meetings and audio conferences. Some interesting developments envisaged which will increase the profile of Rotary. VP keen to	

ACTION	promote Volunteering. Has attended WaterAid AGM, Peace Fellows Seminar, GETS, RI Institute. Will be chairing Appointments Board, any DGs interested in sitting on a committee in 2014/15 should email their CV to VP within 7 days stating which committee(s) they are interested in, why and what skills they have.	DGs
13.20.02	Report by VPE – Report noted. Vote taken to amend proposal.	
ACTION	GC.2013/14:17 – Proposed by DG1090, seconded by DG1130. Vote - for: 6, against: 22, abstained: 4. Vote lost.	
	Multi-District PETS shall be removed from the proposal “A Fresh Approach to Motivating and Training Rotarians in RIBI” and the abolishment of the RIBI Conference included in the proposal.	
	District and RIBI Conferences to be put on Agenda for discussion at the GC meeting in February 2014. Vote taken in respect of proposal for change to RIBI Assembly and other events as defined in the paper “A Fresh Approach to Motivating and Training Rotarians in RIBI” and referred to in R.Exec.2013/14:04 in Annex N of the Agenda.	President & PA
	GC.2013/14:18 – Proposed by DG1040, seconded by Hon. Treasurer. Vote - for: 30, against: 2, abstained: 0. Vote carried for.	
	Proposals for change to the RIBI Assembly and other events as defined in the paper “A Fresh Approach to Motivating and Training Rotarians in RIBI” are agreed in principle and shall be explored further by the VPE and LDTC.	
13.20.03	Report by RI Director – Report noted. Update was given regarding use of new RI branding in respect of different options available to suit various media. RI Director to email RI explanation regarding expenditure relating to the rebranding to DG1270 S Kalson, who would in turn email to the DG group. A list of RI and TRF appointments for 2013/14 was distributed. RI Director given instruction by DGs regarding submission of anticipated Membership growth figures for Z17 & Z18a for 2013/14, i.e. no change. SHARE balance sheet distributed to DGs. RI Director to take forward suggestion to have on-line facility to allow Governors to transfer from DDFs. RI Director noted concern expressed regarding RI recognition of “Beers Rotarians Enjoy Worldwide Fellowship”. The same recognition had not been offered to the Malt Whiskey initiative in D1010.	RI Director DG1270
ACTION		
ACTION		RI Director
13.20.04	Standing Committee minutes - Executive (22nd Oct), Constitutions (9th Sept)(Annexes F1 & F2) – Noted.	
	GC.2013/14:19 – Proposed by DG1040, seconded by President. Vote - for: 32, against: 0, abstained: 0. Vote carried for.	
	Individual Rotarian names shall be used in minutes for ease of reference.	
13.20.05	Administration Committee – Operations Review & Audit (OR&A) (10th Oct) – Discussed reasons for staff turnover in last 2 years and departure of previous Head of Marketing and Secretary/CEO. In terms of the two senior staff the President and IPP and other members of the Personnel Committee were bound by confidentiality agreements and could not disclose any information. The 3 areas requiring a decision from GC were discussed.	
ACTION	Risk Management – GC requires all Committee Chairs to provide the OR&A Committee with the necessary Risk Assessment information by 10 th December 2014. LGs to notify committees.	LGs & Service Committee Chairmen
ACTION	Personnel Committee – GC agreed that there should be a thorough review of the operation, membership and activities of the Personnel Committee with a view to changes which should be undertaken as part of the RIBI Committee Structure review. Noted by DG1020.	DG1020
	Circulation of General Council Support Documents – Proposal for all GC papers to be circulated to the OR&A and Constitutions Committees prior to GC meetings was discussed.	
	GC.2013/14:20 – Vote - for: 6, against: 24, abstained: 2. Vote lost.	
	All General Council papers shall be circulated to the Operations Review & Audit Committee and Constitutions Committee in advance of the General Council meeting.	
	GC.2013/14:21 – Vote - for: 23, against: 7, abstained: 2. Vote carried for.	
	The current practice of General Council papers being circulated to the Operations Review & Audit Committee and Constitutions Committee after the General Council meeting has been held shall continue.	
13.20.06	Premises Trustees minutes (9th Oct) – Report noted.	
13.20.07	Standing & Service committee’s LG reports (Constitutions, MDR 1 & 2, MPRC, TRF, Rotaract, Vocational, Community, International, Youth Service) – All reports noted. The Youth Service report had been emailed in advance and tabled at the meeting (see Appendix A). DG1150, LG to Youth Service, requested to take back to the committee the GC request that they look at charging a £15 registration fee for New Generation Service Exchanges. The RIBI Restructuring -	DG1150
ACTION		

	Change by Choice Report had been updated and tabled at the meeting (see Appendix B). The LG report for Rotaract was not available as the Rotaract Committee meeting had been cancelled due to no quorum.	
13.20.08 ACTION	<p>Financial issues, report from the Hon. Treasurer – Report noted. It was confirmed that the Donations Trust do not always meet face to face but undertake their duties via email and audio conference. Insurance issues discussed. Noted that clubs have to notify the Insurance Brokers within 48 hours of an event of a potential loss/claim – DGs to reinforce this request to clubs. <i>[Post Meeting Note: the requirement has subsequently been clarified by Insurance Brokers as notification required within 24 hours of an event and not 48 hours.]</i></p> <p>GC.2013/14:22 – Proposed by DG1090, seconded by DG1250. Vote - for: 32, against: 0, abstained: 0. Vote carried for.</p> <p>Trustees of the RIBI Donations Trust shall be:- President Nan McCreddie; PDG Nigel Barnfield; PDG Drew Hughes; PDG Ian Rule; PDG Greg Thacker and RID Mike Webb.</p> <p>GC.2013/14:23 – Proposed by DG1040, seconded by DG1120. Vote - for: 32, against: 0, abstained: 0. Vote carried for.</p> <p>Brewin Dolphin Investment portfolio signatories shall be:- Elisabeth Tritschler (previously Judy Smith); Amanda Watkin (previously Annemarie Harte) and Nigel Barnfield (previously Greg Thacker).</p>	DGs
13.20.09	Investment Portfolio – Report noted.	
13.20.10	Management accounts to 30/09/13 – Report noted.	
13.20.11 ACTION	Youth Exchange Association response to GC min 13.14.02 (Annex M1, M2 & M3) – Declaration of Interest by VP noted (married to DYEA Chairman). Agreed DYEA Chairman may be invited to the February meeting of the General Council to give a report.	President
13.21	For action:	
13.21.01	<p>Recommendations from committees – (All decisions of GC 19th November 2013_at Appendix D)</p> <p>GC.2013/14:24 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.</p> <p>Head of Marketing is authorised to proceed with the upgrade of the RIBI website to provide greater functionality and the ability for the site to be kept up to date by Secretariat Staff thereby reducing cost of on-going maintenance.</p> <p>GC.2013/14:25 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.</p> <p>Membership Development & Retention Committee Chairman, or in their absence a substitute, shall be invited to attend the Marketing, PR & Communications Committee meetings.</p> <p>GC.2013/14:26 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.</p> <p>Marketing, PR & Communications Committee Chairman, or in their absence a substitute, shall be invited to attend the Membership Development & Retention Committee meetings.</p> <p>GC.2013/14:27 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.</p> <p>A RotaKids RIBI Presidential Citation shall be annually awarded. It shall be overseen by the RIBI Interact and RotaKids Steering Group (as part of the RIBI Youth Service Committee) and an awardees list made available for PR purposes.</p> <p>GC.2013/14:28 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.</p> <p>With immediate effect, the RIBI Youth Service Committee shall appoint an additional member with the primary responsibility to promote and manage New Generation Service Exchange (NGSE). The secondary responsibility would be to work with, and on, other RIBI Youth Service projects as requested by the RIBI Youth Service Chairman.</p> <p>GC.2013/14:29 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.</p> <p>Total 22 flexible + 3 mandatory days + paid bank holidays, retaining long service (5+ years) additional 2 days, senior management positions additional 2 days, with the flexibility to roll over up to 5 days which must be taken in the next leave period to 31st March. [Equates to 2 day increase from current contract position].</p>	
13.21.02 ACTION	Appointment of Selection Advisory Committee (SAC) 2013/14 – President advised that there was a tight timescale to be adhered to for the appointment of those to sit on the SAC. The closing date for nominations was 30 th November 2013. DGs would be emailed the link to vote on the 1 st December 2013, voting must be undertaken immediately and no later than 48 hours.	DGs

13.22	Declared AOB:	
13.22.01 ACTION	RI Presidents Representative at District Conference – RI Director M Webb to take up issue of D1240 incurring additional expenditure due to early arrival of RI Presidents Representative and one off payment agreed by RI.	RI Director
13.22.02	Proposal for RIBI Annual Business Meeting – D1040 proposal noted. The President commented that the district may wish to consider deferring the proposal for a year to see how the new Governance and Management of RIBI structure develops.	
13.22.03 ACTION	Christmas record download - D1290 were launching a Christmas record on 2 nd December 2013 to raise funds for The Rotary Foundation. Download cost 69p with 34p going to TRF. There were no objections to the information being distributed to districts and DGs were asked to encourage support for the initiative.	DGs
13.22.04 ACTION	Philippines Appeal – DGs were asked to notify PR Officer Jacqui Simpson with details of how much had been raised within district for the appeal. The PR Officer is going to develop a webpage to profile Rotary support.	DGs
13.22.05 ACTION	WheelPower – Would like to attend and take stands at district conferences. Interested districts should email President N McCreadie and she will pass on their contact details.	DGs & President
13.22.06 ACTION	End Polio Now Teddy Bear Challenge – President N McCreadie asked for support from districts for the Teddy Bear Challenge and approval was given for the details to be emailed to DGs and District Foundation Chairs.	President & DGs
13.22.07	'Blue Light' organisations Retirement Seminars - DG1200 trying to get into retirement seminars as a membership source and need appropriate material to distribute. Advised to liaise with DG1190 Kevin Walsh, LG for the Membership Development & Retention Committee.	
13.22.08	2012/13-2013/14 Handover – President N McCreadie excused herself from the meeting for the duration of this discussion. IPP J Minhinick chaired the discussion. IPDG1140 M Thorn explained the circumstances regarding the installation of an electrical supply for the Handover which had resulted in an additional cost to the event of £3,300. The amount had been paid for personally by two Rotarians. D1140 had agreed to cover 50% of the cost and had requested consideration be given for 50% to be covered by RIBI from Reserves. Noted that the company had installed a permanent electrical supply instead of the temporary supply requested. GC.2013/14:30 – Proposed by D1080, seconded by D1250. Vote - for: 28, against: 0, abstained: 4. Vote carried for. D1140 shall, in the first instance, proceed through legal channels to recoup the cost. If this is not forthcoming, then the General Council is willing to consider the provision of financial support.	
13.22.09 ACTION	Inter-District Football Competition – DG1220 P Moralee urged districts to enter a team as the RIBI Youth Services Committee would not take this competition on to a national level until at least 50% of districts participated.	DGs
13.22.10 ACTION	Dropbox and Yahoo email group – DG1130 D Nathan. GC members instructed not to delete items from the Dropbox and to use 'copy and paste' if they wished to save documents and not 'cut and paste'. When wishing to reply to an individual member on the Yahoo email group, click 'single person' so that the whole group does not receive the reply unnecessarily.	DGs & Officers
13.23 ACTION	Items for consideration by the Council of Past Presidents – Agreed the 'Governance and Management of RIBI' proposal would be forwarded to the CoPP by the President.	President
13.24	Decisions on publication/confidentiality - None declared.	
13.25	Date of next meeting - Third meeting of the 2013/14 General Council to be held on the 9 th -10 th February 2014 at the Secretariat, Alcester. Time to be confirmed.	

Actions – General Council 19th November 2013

Item Ref.	Action	Who	When
13.18.02	DGs to convey to clubs RIBI Insurance Brokers' statement regarding E&D Policy.	DGs	Immediately
13.18.02	Acronyms shall be put in full text the first time the acronym is used in a document.	DGs, Officers & Secretariat Staff	With immediate effect
13.19.01	DG1020 to correct list of committees to show Vocational Service.	Kate Keter	Immediately
13.19.01	DGs to notify, within 10 days, DG1020 K Keter of their actions to implement the RI Strategic Plan.	DGs	By 29 November 2013
13.19.02	DGs to encourage clubs to enter and keep up-to-date their membership information on the RI Global Database and to enter their goals in Rotary Club Central	DGs	Immediately
13.19.02	DGs to provide feedback on the RIBI pilots to D Houghton.	DGs	ASAP
13.20.01.03	DGs interested in sitting on a committee in 2014/15 to email their CV to VP within 7 days.	DGs	By 26 November 2013
13.20.02	District and RIBI Conferences to be put on Agenda for discussion at the GC meeting in February 2014.	Nan McCreddie & PA	February Agenda Item
13.20.03	RI Director to email RI explanation regarding expenditure relating to the rebranding to DG1270 S Kalson.	Mike Webb	ASAP
13.20.03	DG1270 to email explanation regarding expenditure relating to the rebranding to the DG group.	Simon Kalson	ASAP
13.20.03	RI Director to take forward suggestion to have on-line facility to allow Governors to transfer from DDFs.	Mike Webb	ASAP
13.20.05	All Committee Chairs to provide the OR&A Committee with the necessary Risk Assessment information by 10 th December 2014.	All Liaison Governors	Immediately
13.20.05	DG1020 to note thorough review of the operation, membership and activities of the personnel committee with a view to radical change should be undertaken as part of the RIBI Committee Structure review.	Kate Keter	As part of RIBI Committee Structure Review
13.20.07	DG1150 to take to RIBI Youth Service Committee GC's request that they look at charging a £15 registration fee for New Generation Service Exchanges.	David Curtis	Immediately
13.20.08	DGs to reinforce to clubs that clubs have to notify the Insurance Brokers within 48 hours of an event of a potential loss/claim. (subsequently changed to within 24 hours as per Post Meeting Note)	DGs	Immediately
13.20.11	President to give consideration as to whether DYEA Chairman should be invited to attend the next meeting of the GC to give a report.	Nan McCreddie	For February 2014 meeting
13.22.01	RI Director to take up issue of D1240 incurring additional expenditure due to early arrival of RI Presidents Representative and one off payment agreed by RI.	Mike Webb	ASAP
13.22.03	DGs asked to encourage clubs to support the D1290 Christmas record download.	DGs	--

13.22.04	DGs to notify PR Officer Jacqui Simpson with details of how much had been raised within their district for the Philippines appeal.	DGs	ASAP
13.22.05	DGs interested in having WheelPower attend and take a stand at their district conference to contact President for details.	DGs & Nan McCreadie	
13.22.06	DGs asked to support End Polio Now Teddy Bear Challenge. President to send details electronically to DGs and DRFCs.	DGs & Nan McCreadie	--
13.22.09	DGs urged to enter a team into the Inter-District Football Competition.	DGs	ASAP
13.22.10	GC members instructed not to delete items from the Dropbox and to use 'copy and paste' and not 'cut and paste'. When wishing to reply to an individual member on the Yahoo email group, click 'single person' so that the whole group does not receive the reply unnecessarily.	DGs and Officers	With immediate effect
13.23	'Governance and Management of RIBI' proposal to be forwarded to CoPP by President.	Nan McCreadie	ASAP

Approved



Rotary International
in Great Britain & Ireland

LG Report to
General Council 2013/14
Annex I

Committee Name	Youth Service	Report No	2
Author	David Curtis D1150	Date	13 th November 2013

Objectives and plans for 2013-14

The Steering Group has identified the need for a ROTAKIDS R.I.B.I Presidential Citation in line with other Youth Awards. These Awards would be at no cost to R.I.B.I as this would be sent out electronically to Youth Service Chairman. The Committee agreed that a recommendation go to Executive and General Council.

Grey Box (R.YS.2013/14:06)

A ROTAKIDS R.I.B.I Presidential Citation shall be awarded annually. It shall be overseen by the R,I,B,I Interact and ROTAKIDS Steering Group, as part of the Youth Service Committee, and awardees list made available for PR purposes.

New Generation Exchange.

A need was identified for an additional member to be appointed to the Youth Service Committee because of the changes to Youth Exchange. Due to the decision by the RI Board to introduce New Generation Exchange within Youth Service Committee. This can only be achieved by the appointment of an additional member to the committee. There would be a cost as there would be a need for a face to face meetings.

Grey Box (R.YS.2013/14:07)

With immediate effect, the R.I.B.I Youth Service Committee shall appoint an additional member with the primary responsibility to promote and manage New Generations Service Exchange. The secondary responsibility would be to work with, and on, other R.I.B.I Youth Service projects as required by Youth Service Chairman.

Costs £ 300 for remainder of 2013/14 and then approx. £600 per Rotary year.

Reports were given by each Committee member.



Committee Name	RIBI Restructuring - Change by Choice	Report No	2 v2
Author	Kevin Walsh	Date	12 Nov 2013

Objectives and plans for 2013-14

To continue to develop plans and actions to help Districts meet the challenges in the 5 Year MDR Plan agreed with RI.

The MDR Team, now under David Houghton, is also tasked with overseeing the changes proposed to Districts and the development of any future restructuring proposals.

The restructuring consultation agreed by last year's GC was completed at the end of September and the feedback has now been collated and the outcomes inform the paper being presented by David to GC. This paper was prepared following a meeting of the restructuring group held on the 30th October.

You may recall that it was suggested that District Leadership Teams take the opportunity to review their own more strategic view of the questions being asked and feed these back to the restructuring team as part of the overall consultation process. Few of us did.

David Houghton's Report will indicate that the emphasis of the restructuring group has moved from solely a review of the present district boundaries (other than those already agreed) to encouraging Districts to have appropriate strategic leadership in place to cope with the membership development and retention activity that is urgently needed and a review of district finances which would need to be rationalized across RIBI before any wide scale boundary changes were to be introduced.

One of the key issues for me in relation to the situation we find ourselves in is that of continuity. It seems to me that over recent years GC have taken decisions without consideration of those coming after them so we are all starting from scratch each year. We have to find a way of managing our strategic planning better. In a paper, from Peter Davey, to be presented to GC there is a proposal that future RIBI Assemblies be focused on District Leadership Teams i.e. DGE, DGN, DGNN, AG's. I believe we should make sure that this change process happens in February 2014, we cannot afford to wait until 2015.

Finally to quote from David's report "*The working party's considerations presently point to a two stage process, and it is priority that has changed and not the final outcome. Failure to adopt these operational changes will maintain the status quo and exacerbate current trends, increasing District vulnerability by membership continuing to fall, eventually resulting in RI intervention*".

Budget: £ to be held within budgets already agreed

Recommendation	The report be noted alongside a presentation to be made by David Houghton
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Decisions of General Council - 19th November 2013

GC.2013/14:13 – Proposed by DG1290, seconded by President. Vote - for: 32, against: 0, abstained: 0. Vote carried for.

Acronyms shall be put in full text the first time the acronym is used in a document.

Replaces GC.2013/14:03

GC.2013/14:14 – Proposed by DG1040, seconded by DG1090. Vote - for: 32, against: 0, abstained: 0. Vote carried for.

The structure as defined in the paper "Governance and Management of Rotary International in Great Britain & Ireland, (8 Nov 13-issue2)", shall be adopted.

GC.2013/14:15 – Proposed by DG1040, seconded by DG1190. Vote - for: 31, against: 1, abstained: 0. Vote carried for.

A task force consisting of DG representatives from 2012/13, 2013/14, 2014/15 & 2015/16, the President, VP and VPE and others, shall review the RIBI committee structure and submit a report to the February 2014 meeting of the General Council.

GC.2013/14:16 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.

The District Restructuring Group shall provide a comprehensive report to the General Council for their meeting in February 2014 which will include conclusions and recommendations.

GC.2013/14:17 – Proposed by DG1090, seconded by DG1130. Vote - for: 6, against: 22, abstained: 4. Vote lost.

Multi-District PETS shall be removed from the proposal "A Fresh Approach to Motivating and Training Rotarians in RIBI" and the abolishment of the RIBI Conference included in the proposal.

GC.2013/14:18 – Proposed by DG1040, seconded by Hon. Treasurer. Vote - for: 30, against: 2, abstained: 0. Vote carried for.

Proposals for change to the RIBI Assembly and other events as defined in the paper "A Fresh Approach to Motivating and Training Rotarians in RIBI" are agreed in principal and shall be explored further by the VPE and LDTC.

GC.2013/14:19 – Proposed by DG1040, seconded by President. Vote - for: 32, against: 0, abstained: 0. Vote carried for.

Individual Rotarian names shall be used in minutes for ease of reference.

GC.2013/14:20 – Vote - for: 6, against: 24, abstained: 2. Vote lost.

All General Council papers shall be circulated to the Operations Review & Audit Committee and Constitutions Committee in advance of the General Council meeting.

GC.2013/14:21 – Vote - for: 23, against: 7, abstained: 2. Vote carried for.

The current practice of General Council papers circulated to the Operations Review & Audit Committee and Constitutions Committee after the General Council meeting has been held shall continue.

GC.2013/14:22 – Proposed by DG1090, seconded by DG1250. Vote - for: 32, against: 0, abstained: 0. Vote carried for.

Trustees of the RIBI Donations Trust shall be:- President Nan McCreadie; PDG Nigel Barnfield; PDG Drew Hughes; PDG Ian Rule; PDG Greg Thacker and RID Mike Webb.

GC.2013/14:23 – Proposed by DG1040, seconded by DG1120. Vote - for: 32, against: 0, abstained: 0. Vote carried for.

Brewin Dolphin Investment portfolio signatories shall be:- Elisabeth Tritschler (previously Judy Smith); Amanda Watkin (previously Annemarie Harte) and Nigel Barnfield (previously Greg Thacker).

GC.2013/14:24 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.

Head of Marketing is authorised to proceed with the upgrade of the RIBI website to provide greater functionality and the ability for the site to be kept up to date by Secretariat Staff thereby reducing cost of on-going maintenance.

GC.2013/14:25 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.

Membership Development & Retention Committee Chairman, or in their absence a substitute, shall be invited to attend the Marketing, PR & Communications Committee meetings.

GC.2013/14:26 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.

Marketing, PR & Communications Committee Chairman, or in their absence a substitute, shall be invited to attend the Membership Development & Retention Committee meetings.

GC.2013/14:27 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.

A RotaKids RIBI Presidential Citation shall be annually awarded. It shall be overseen by the RIBI Interact and RotaKids Steering Group (as part of the RIBI Youth Service Committee) and an awardees list made available for PR purposes.

GC.2013/14:28 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.

With immediate effect, the RIBI Youth Service Committee shall appoint an additional member with the primary responsibility to promote and manage New Generation Service Exchange (NGSE). The secondary responsibility would be to work with, and on, other RIBI Youth Service projects as requested by the RIBI Youth Service Chairman.

GC.2013/14:29 – Vote - for: 32, against: 0, abstained: 0. Vote carried for.

Total 22 flexible + 3 mandatory days + paid bank holidays, retaining long service (5+ years) additional 2 days, senior management positions additional 2 days, with the flexibility to roll over up to 5 days which must be taken in the next leave period to 31st March. [Equates to 2 day increase from current contract position].

GC.2013/14:30 – Proposed by D1080, seconded by D1250. Vote - for: 28, against: 0, abstained: 4. Vote carried for.

D1140 shall, in the first instance, proceed through legal channels to recoup the cost. If this is not forthcoming, then the General Council is willing to consider the provision of financial support.

APPROVED